

ANDREA MORRISON

**Called to the Bar:**

2000

**Professional Membership:**

Employment Law Bar Association

Corporate Member of the Chartered Institute of Housing.

**Areas Of Practice:**

Employment

Civil

**Specialist Areas:**

Employment Law

Housing Law

**Appointments**

Junior Counsel to the Crown (Treasury Counsel)

**Further Information:**

I am currently Junior Counsel, being led by Robin Allen QC, for the Claimants in a large scale equal pay claim involving approximately in excess of 700 claimants against Redcar & Cleveland Borough Council (Bainbridge & Others v Redcar & Cleveland Borough Council (No 2) [2007]IRLR 494); currently before the Court of Appeal.

I was appointed Junior Counsel to the Crown in November 2007 and have been instructed in a number of employment cases by the Treasury Solicitor.

I have a wide experience covering all aspects of employment law covering all types of hearings from preliminary hearings including PHRs and interim relief applications to final hearings of varying length and complexity.

I have an even spread of respondent (including Local Authorities, Health Authorities and private companies) and claimant work (including senior employees and trade union work).

I have particular interest and experience in the following areas:

- Discrimination. Including Sex, Race and Disability, both indirect and direct, victimisation and harassment.
- Equal pay,
- TUPE,
- breach of contract,
- unfair dismissal,
- unlawful deduction of wages including national minimum wage claims and working time.
- Redundancy
- Public Interest Disclosure

### **Lecturing & Publications**

I also regularly lecture to groups of solicitors and by way of example I have given lectures on the introduction of the Statutory disciplinary & grievance procedures and case law updates.

I am also the co-author of 'Dispute Resolution – The New Law. The Employment Act 2002 and the 2004 Regulations'

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### **Housing Law**

Prior to joining the Bar I was Housing Manager for Swindon Borough Council. I have a wide experience of Local Government Housing issues, including homelessness, estate management & nuisance, allocations & special needs housing. I have a wide experience of housing law, and have represented tenants and landlords, both public and private, including homeless appeals to the County Court and Anti Social Behaviour Orders.

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### **Education**

1999 – 2000 Northumbria University BVC (very competent)

1996-1999 Durham University LLB (Hons)(2:1)

1990 – 1993 Professional Qualification for the Chartered Institute of Housing.