



## **SOPHIE BUCKLEY**

### **QUALIFICATIONS**

BA Hons (Cantab) Law with European option (2:1)  
Bar Vocational Course (Very Competent)

### **CAREER DETAILS**

Called to the Bar 1999  
Pupillage at Chambers of John Hand QC, 9 St John Street, Manchester 1999-2000  
Tenant at Chambers of John Hand QC 2000-2001  
Part-time senior lecturer in employment law at Northumbria University 2001-2005  
Tenant at York Chambers from 2002  
Principal Legal Officer at the Equal Opportunities Commission from March 2005

### **AREAS OF PRACTICE**

All areas of employment law, including discrimination and equal pay at tribunal and appeal level.

### **WORK FOR EQUAL OPPORTUNITIES COMMISSION**

Advised the Commission on numerous equal pay, indirect and direct sex discrimination and gender reassignment discrimination cases, including the following:

Sharp v Caledonia Group Services [2006] IRLR 4 (EAT, currently awaiting hearing in the Court of Appeal)  
Barber and ors v British Airways (EAT)  
Cross v British Airways [2005] IRLR 423 (EAT)  
Fletcher v Blackpool Fylde & Wyre Hospitals NHS Trust [2005] IRLR 689 (EAT)  
Sinclair Roche & Temperley v Heard and Fellows [2004] IRLR 763

Conducted or advised the Commission on proceedings taken under s.71 SDA (application for an injunction in cases of persistent discrimination), judicial review proceedings of the government's implementation of European legislation and worked on the Commission's suspended formal investigation into sexual harassment in the armed forces. Assisted with editing the Equal Opportunities Commission's legal advisors website.

### **PUBLICATIONS**

Dispute Resolution - the New Law. The 2002 Act and the 2004 Regulations Northumbria Law Press, 2004 (with Andrea Morrison)  
Pearce. McDonald and the new Legislation - three steps forward, two steps back? (co-author J. Civ. Lib. 08/2 July 2003 67  
Dunnachie - the return of the phoenix? (joint author) ELA Bulletin  
Equal Pay Update - a review of recent significant equal pay cases and their implications (with Wendy Hewitt, Equal Opportunities Commission, pending publication in the Industrial Relations Law Bulletin)

### **TRAINING/OTHER SPEAKING ENGAGEMENTS**

Presented a paper at the 2003 SLSA Conference in Nottingham on the scope of comparison in equal pay cases.

Part-time lecturer in employment law at Northumbria University undergraduate and postgraduate students on academic and vocational courses from 2001-2005

Conducted or spoken at numerous training sessions on employment and discrimination for trainee solicitors, solicitors, employers and trade unions, including sessions on advocacy in employment tribunals, recent developments in equal pay and statutory dispute resolution procedures.