

Curriculum Vitae

Mr Sam Healy

Call: 1999

Education:

1994-1998 Trinity College, University of Cambridge (MA Law, II.1)

1998-1999 Inns of Court School of Law, London.

Professional memberships

Employment Law Bar Association

Bar Pro Bono Unit

Experience

I have been appearing regularly in Tribunals and the Employment Appeal Tribunal since completing pupillage at York Chambers in 1999. My range of experience covers all types of PHRs and preliminary hearings up to final hearings of several weeks' duration and appeals. My work is evenly distributed between Claimants (including Trade Union work) and Respondents (from SMEs to public bodies and local authorities). As well as unfair/wrongful dismissal claims of varying length and complexity, I have particular experience and interest in the areas set out below. I also have experience of County Court employment litigation involving restrictive covenants.

Particular areas of expertise

- Discrimination, particularly race, sex and disability discrimination. Including direct and indirect discrimination claims, as well as victimisation and harassment.
- TUPE. I have appeared in numerous cases involving the 1981 and 2006 Regulations, representing Claimants, transferors and transferees. This is work that often has an “insolvency” context.
- Public Interest Disclosure or “whistleblower” claims.
- Redundancy, collective and individual.

Appointments

Junior Counsel to the Crown (Treasury Counsel)

Further Information

In addition to the above, I regularly prepare and deliver talks for firms and their clients. By way of example, I recently gave a presentation to Trade Union officials on the changes to TUPE implemented by the 2006 Regulations.

I have appeared before internal disciplinary panels and appellate bodies on behalf of employees. I have also regularly represented clients at mediations.